

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
December 20, 2021

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Paul Nelson, Nick Wood and Ted Snodgrass were present. Board member Roger Perleberg was absent. There were thirteen others present, including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1. Board Report – There was no board report.
  - 3.2. CHS Student Report – High school student and ASB Secretary, Riley Johnson was present to update the Board on current CHS activities and sporting events.
  - 3.3. Superintendent's Report –
    - 3.3.1. Budget/Enrollment Update – Superintendent Johnson stated Business Manager, Angela Allred was home sick and he would be giving this month's enrollment update. He noted the district continues to monitor enrollment and that it was holding steady. He stated this was a time for much coming and going similar to past years.
    - 3.3.2. Student Assessment/Intervention Update – Superintendent Johnson began this discussion by asking the question 'Where are our kids now, emotionally, socially and academically?' He went on to say the district had put together the attached [PowerPoint](#) presentation of the district's data report by building. He noted the Board had been giving this data ahead of time to review. He then invited members of admin to present on their specific building data which included topics such as comparisons of program enrollment, grades, assessments, attendance and discipline offenses. Other topics included in this presentation were interventions as well as results of the SEL Belonging Survey, recently given to students.

Superintendent Johnson thanked the staff and admin present for their commitment to students and putting together such an informative presentation. He added how much he believed in the staff and how imperative it is to continue to ask the right questions and come back to these important discussions.

3.3.3. School Volunteers Process/Procedure – Superintendent Johnson stated the district had recently updated the volunteer application process and procedures. He reviewed this information with the Board including the exemption process and weekly testing protocols, which all volunteers would be subject to, as is currently being done by all district staff.

4.0 Visitors – There were several visitors present both in person and via Zoom, but none elected to speak.

5.0 Consent Agenda

5.1. Approval of Warrants and Financial Reports

Pay date of December 10, 2021: Warrants #319912 - #320002 totaling \$288,764.50  
General Fund \$280,684.71  
ASB \$8,079.79

Pay date of December 30, 2021: Payroll in an amount totaling \$1,600,726.55, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1. Installing New Board Member/Oath of Office – Paul Nelson – Paul Nelson was administered the Oath of Office by Superintendent Johnson.

6.2. Installing New Board Member/Oath of Office – Roger Perleberg – This item will be postponed for the next regular board meeting due to Mr. Perleberg being absent.

6.3. Board Annual Re-organization – On a motion by Paul Nelson, the Board unanimously agreed to the following Board Organization:

Board Chairman: Ted Snodgrass  
Board Vice-Chairman: Nicholas Wood  
Legislative Representative: Paul Nelson  
WIAA Representative: Roger Perleberg

6.4. Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE	Comments
Tara Thomas	Vale – SpEd Para-Educator		Non-Continuing

**3a. Contract Approvals/Renewals 2021-2022**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE	Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE	Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
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**2. Non-Renewals**

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

Name	Position	Comments
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On a motion by Paul Nelson, the Board approved the Personnel Report.

7.0 Discussion Items – There were no discussion items.

8.0 Executive Session – Personnel No Action – Superintendent Johnson requested an approximate 45-min executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 9:30 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 10:30 PM.

9.0 Adjournment – On a motion by Vice-Chairman Nicholas Wood and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 10:31 P.M.

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Secretary

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Chairman